

Committee Meeting Attendance & Report of Meeting

Date: 4/16/2026

Time: 4:00 p.m.

Committee Name: Special Insurance

Committee Members

1. Alene Blade (Chairmen)
2. Paul Marti
3. Tony Wright

Present

X
X
X



Name(s) of others in Attendance:

1. Ethan Wicke
2. Lance Holsapple
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____

Nature of Meeting: to review various health insurance plans to address employee concerns with current health insurance

Meeting Report: The meeting was called to order at 4:00 p.m. Chairperson Blade gave an overview of what insurance costs were for the past several years compared to now: 2024 insurance cost was \$317,065.92, 2025 would've been \$333,908.84 but we chose a different plan and added the AmFirst Gap program with costs of \$302,988.24, which should've raised a red flag when this year's cost was \$266,805.72, but no one on the committee caught that the benefit lowered to 60%. Looking over current options, the employees and the committee looked over several policies and decided to chose the BCBS Gold G5M2BCE that is a 100% plan with a \$2500 deductible and \$7500 max out of pocket cost. Estimated total for this plan would be \$315,778.80

Committees Recommendation: request from BCBS that our renewal date be changed to June 1 annually and procede with switching from the Silver plan S532BCE to the Gold G5M2BCE plan with an approximate expense of \$315,788.80. Chairperson Blade will contact Chris Snedeker to get the paperwork started for the underwriting change to our coverage so after the May board meeting changes can be made so our employees have better benefits. The meeting adjourned at 4:25 p.m.

Approved by: _____ (Mayor)

Please submit to the City Clerk for record keeping. Recording of Committee Meetings is the responsibility of the Chairman of the Committee or a Committee member appointed by the Chairman or the City Clerk if in attendance.

Committee Meeting Attendance & Report and all information should be turned in to the City Clerk no later than 5 business days after the meeting date